

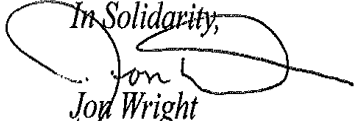


Sisters & Brothers,

I would like to thank the Women of Steel and all the volunteers that helped cook and feed the homeless and less fortunate. There were many coats donated and they were given to those in need. I would also like to send my gratitude to everyone who donated coats. Everyone involved was so genuine and helpful and represented our Local with compassion, class and honor. It was truly a blessing for all involved.

As we get closer to the **contract expiration date of 7-27-13** we all need to start preparing. I assure you that myself and the hall are prepared and will demand that the wages and benefits that belongs to the membership be returned. **It will take each and everyone of our members united**, not willing to settle for anything less than equality and the return of wages and benefits. I also want to thank all of those that are attending the monthly membership meetings. The numbers and the support are the fuel that drives **all of us** to strive to make everyday better than the last for our members. Let us not forget our members that have recently passed and keep their families in our thoughts and prayers.

In closing I would like to wish each and every member and their families a wonderful Holiday Season and a blessed New Year's!

In Solidarity,

Joy Wright
USW President Local 1055L

Vice –President

Brothers and Sisters,

First I would like to take the time to say that I hope each of you have a wonderful Thanksgiving and enjoy your time with your families during the Christmas holidays. There will be a lot of parties to go to with good food and drinks so just be careful while you are out on the roads.

As everyone knows our contract runs out in July of 2013 so now is the time to start to prepare for what might lay ahead for us. As a Union we must stand together to ensure that we receive a fair contract. It is the responsibility of each member to stand strong and fight for what is right when it comes to our ability to provide for our families. We must be treated fairly in regards to pay and benefits.

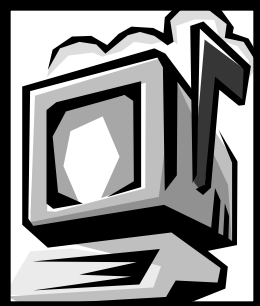
If there is anything that we can help you with please feel free to give any of us a call because it is your Union and your Union hall.

I would like to thank the women of steel and all the volunteers who helped during the November 21 Thanksgiving dinner for the needy and homeless. It was a huge success for all that came by and for those that helped. You have heard it said before that you don't have to look far to see someone in worse shape then you are . As a union we need to look out for our members and our community as a whole. A little bit of work on our part goes a long way to show that we care about each other during the good times and the bad times.

*In Solidarity,
J. P. Wall
Vice President*

Officer/Rep. Contacts

President Jon Wright	415-2811	Vice-President J.P. Wall	556-9931
Rec. Sec. Scott Landsdown	556-9930	Fin. Sec. Rodney Phillips	631-5376
Treas. Terry Majors		P&I Rep. John Peterson	556-9932
Time Study Ken Cooper	556-9934	Safety Rep. Andy Sadler	556-9935



Log on and visit
the 1055 Home
Page @ www.
uswlocal1055.org

Contact the Local
Union Hall
uswa1055@
tds.net

Keep Informed!

~REMEMBER~

Notify the Hall
regarding any
address or
telephone changes

ASAP!

Next

Monthly

Membership

Meeting

is

scheduled

for

Thursday,

Jan 17th ,2013

6:30 AM,

2:30 PM,

and

6:30 PM

Dear Members,

I would like to start by wishing everyone a Merry Christmas and Happy New Year. Tis the season to enjoy your families and your time off during the Holidays. I urge everyone to be careful and make some good memories that will last a lifetime.

I have gotten my Public Notary Certification, so any member in good standing please come by the hall and I will be pleased to help you.

Our December Monthly Membership Meeting has been cancelled, so our next stated meeting will be January 17th. While attendance is up greatly over the past few months, there still is only about 20% of our members attending monthly meetings. I know there are many involved members in our local, but attending your meetings is your responsibility.

*In Solidarity,
Scott Lansdown
Recording Secretary*

Dear Brothers and Sisters,

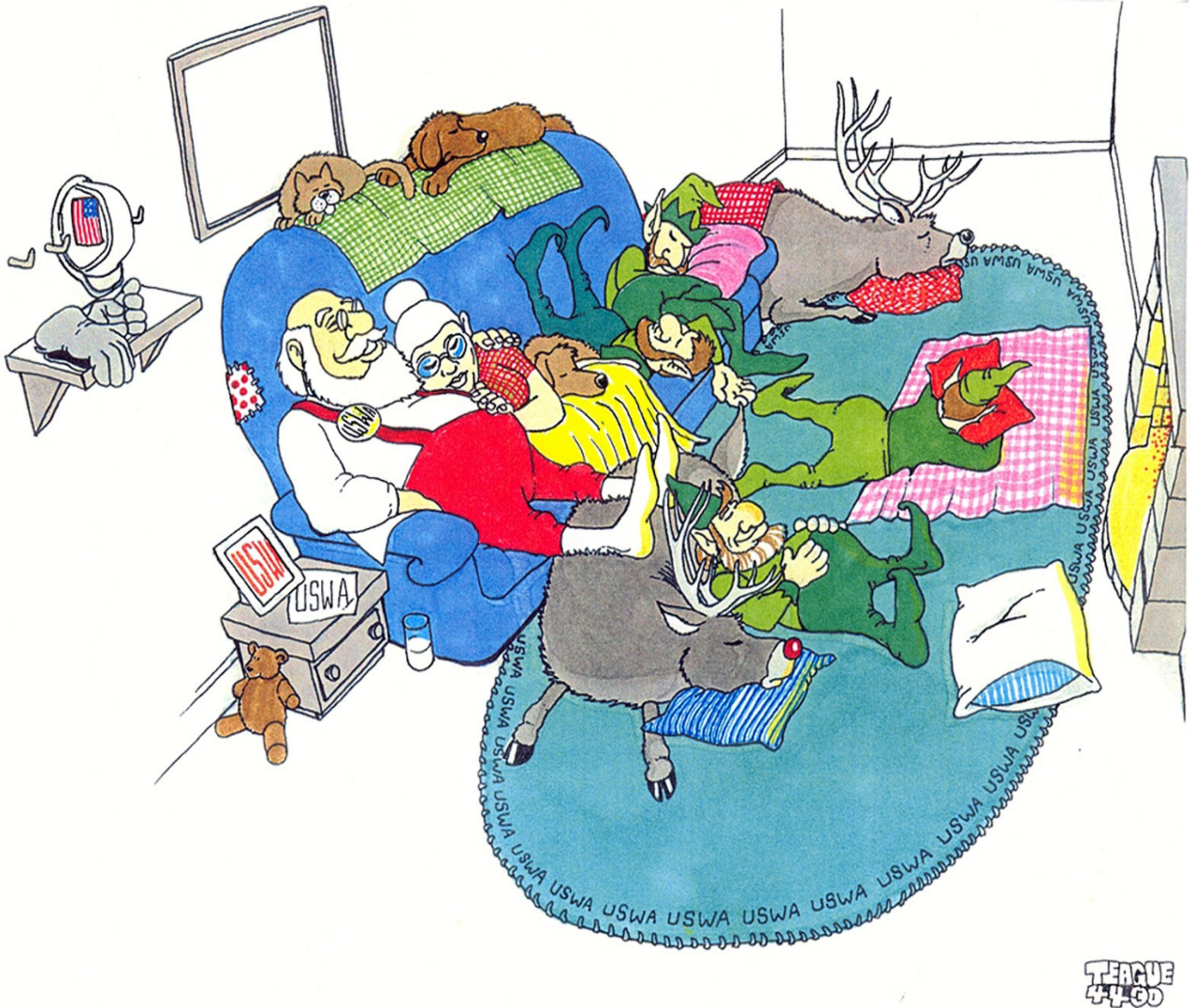
Shirt sales are going very well and new shipments have now arrived. Wear Union Logo'd apparel with pride and let the Company know your feelings toward the present contract we are now under.

As the end of the year is now upon us and the new year that will bring Negotiations for our next contract, I urge all members to get prepared for the unknown.

Remember that the Company has made record profits worldwide over the last 3 1/2 years and have paid bonuses to our plant's management each year, while cutting our wages by \$2.50 an hour, cutting a week of vacation (three-12 hour days), going to the 42 hour work week (starting Saturday at noon cutting out 8 hours of overtime a month), mandatory 20 minute unpaid TIM'S meetings and sharing more of the burden of the cost for benefits to Union Members, to name a few of the concessions that we are now under in this contract.

**IT'S NOT THE SAME OLD UNION!!!
IT'S THE WRIGHT TIME !!!**

*In Solidarity
Rodney Phillips
Financial Secretary*



Your ICD Coordinator would like to wish you a safe & joyous Christmas Season
I would to congratulate all of the Steelworkers who successfully completed the Gun Safety Course back in October & November. We have some more great classes starting next week at the Local Union Hall. Sign up today for Part 1 of the Landscape Design Course, which will be held on Tuesday, December 11, 2012 and Thursday, December 13, 2012 @ 10am to 1pm. Part 1 is a one day class and will be followed up with Part 2 in January. Call today to find out what you need to bring to the class @ 793-0990.

Also, your Career Development Program is providing a great opportunity for you to learn Carpentry Skills. Please sign up to participate in BUILDING a "Storage Shed" at the Union Hall; the date and time will be announced very soon. A Storage Building can add value to your existing home, provide a secret clubhouse for your kids, Office Space, or save you from paying rental fees at a storage unit.

Don't forget to complete and turn in a survey for your chance to win a prize in 2013!!!

Health & Safety

Sisters and Brothers,

The Holiday Season is here and I would like to wish all of you a Happy Thanksgiving, A Merry Christmas, and a Happy New Year.

SAFETY does not take a holiday, so please stay safe. It is easy to forget about safety when you are thinking about loved ones.

We steal have a lot to do in safety at our plant, but with every ones help we can get this accomplished. Please call me with any and all Health & Safety issues that you may have.

Heath & Safety

Starts with each and ever one of us.

We had a great time in Orlando at the Congress & Expo, there were lots of good products and informative demonstrations. I would like to think the safety Reps that went with me to the Congress & Expo. Hope they came back with some good ideas to make our work place a safer place to work.

*In Solidarity,
Safety Representative
Andy Sadler*

Contact information for Chief Stewards

A crew	Al Fleming	Cell# 556-9941	back-up	Art Mullis
B crew	Rick Fabian	Cell# 556-9942	back-up	Gary Reed
C crew	Wayne Yelverton	Cell# 556-9943	back-up	Tim Johnson
D crew	Joe Eatherly	Cell# 556-9940	back-up	Rick Parker
Maint.	Jonathon Ferrick	Cell# 556-9944	back-up	Ronnie Crawford

Time Study

Help yourselves and fellow members out by maintaining your pace at a steady 3 m.p.h. It is very important not to work our selves out of a job! It is hard for me to argue standards when we have people finished early on any jobs with a quota! We all need to be smart when planning our days work. We want quality to be our ultimate goal.

The doping area is still a bottleneck, created by management, affecting the quality and integrity of our product! Placing tires in the floor or leaning them against racks makes the cost of the product rise. In many cases these tires have to be repaired, buffed and handled several times. Why management would want the cost to rise is beyond me!

In closing I want to stress the importance of you being pro-active in the fight we are going to give this company in the coming months. The concessions we have given the company the last four years will be over July 27th 2013! It is time the company invest in the superior work force they have here in LaVergne! Let them know we want our wages back, our vacation back, our C.O.L.A. back, and to treat our new hires with dignity with comparable wages!

MERRY CHRISTMAS

*Fraternally,
Ken Cooper
Time Study Rep.*

Quality Control Committee

I would like to remind everyone to continue to feel out your Quality Control Sheets anytime you are having trouble with your machine or the quality of your material. We will continue to address these issues and keep records.

I would also like to thank everyone who purchased a ticket from Women of Steel to help feed a family. Whether you purchased a ticket, cooked a dish, help transport people or just showed up to do what was needed, we appreciate your help.

*Sister in Solidarity,
Donna Joombs*

Pension and Insurance

Brothers and Sisters,

If you purchase a prescription for a long-term or maintenance drug at your local pharmacy on a month to month basis, the 4th time that you fill the prescription you will pay a higher cost. If you are going to be taking a certain prescription longer than 3 months, you must order through Express Scripts/Medco mail-order or pay the higher price. This does not apply to the discount priced medicines.

Prescription Medication Discounts

Many area pharmacies offer some generic medications at a reduced price, which is cheaper than our co-pays under the Express Scripts/Medco plan offered through Bridgestone. Lists of these covered drugs are available at these pharmacies or on their web sites.

If you have your pharmacy run the discount priced medicines through your insurance, these discounted drug costs will count towards your yearly \$100 deductible.

*Fraternally,
Pension & Insurance Rep.
John Peterson*

Women Of Steel



WOMEN of STEEL

From all the Women of Steel we would like to thank everyone who helped make our Thanksgiving dinner for the homeless a big success. With your help we were able to feed over 60 people and put a warm coat on their backs.

We will be having another 50/50 fundraiser to help give some area families a good Christmas. There will be several ladies going through the plant over the next days selling tickets, so please help give these families some much needed holiday spirit. The drawing for the fundraiser will be December 21st.

UNITED WE STAND

It is important that all non-members join our union and work toward a common goal of being the best Labor Union we can be. Please encourage the following non-members to become part of the solution.

CC#	NAME	DEPT.	CREW
356	Pearcy, David	139	B
1226	Garfinkle, David	129	N
1353	Fletcher, Kenneth	169	D
1425	Thompson, Johnny	139	B
1427	Beaty, Dyché	126	C
1682	Russell, Mike	123	B
1750	Allen, Jeff	175	B
1762	Orr, Micheal	123	A
1845	Ransom, Vanel	123	A
1859	King, Greg	175	B
1863	Tillman, Tony	126	C
1865	Brown, Jeff	175	A
1886	Smith, Nathaniel	123	A
1888	Butler, Vincent	175	B
1912	Lawrence, Sherry	123	C
1934	Sanders, Larry	139	B
1940	Gordon, Carolyn	175	C
1962	Noonan, Tammy	175	A
2183	Moody, Chris	112	C
2197	Jones, Terry	126	A
2237	Martin, Victoria	175	A
2334	Curran, Arron	112	A
2362	Gregg, John	139	A
2486	Davis, Micheal	175	C
2569	Christian, Johnny	175	C
9326	Onofua, Charles	175	C
9345	Kropczynski, Mark	791	D
9375	Aylur, Adam	122	B
9404	Finely, Stacy	126	D
9408	Brown, Benjamin	175	C
9468	Pett, Dillon	791	C
9542	Belcher, Jonathon	175	A
9577	Hardyman, Shannon	126	D
81256	Kopecheck, Ray	831	C

